



Welcome to the
92nd Annual Congress
of Retirees WA Inc

18th October 2024

Pagoda Ballroom, Como

Contents

1. Agenda
2. Minutes 2023 AGM
3. Words to “*Advance Australia Fair*”



AGENDA

Congress and AGM 2024



Friday 18th October 2024
9.30am – 2.00pm
Pagoda Ballroom
112 Melville Parade, Como

Andrew Murfin OAM JP Master of Ceremonies - Welcome

- Acknowledgement of Country

State President Lois Jones to lead National Anthem – words attached

REPORTS:

- President's Report
- CEO's Report
- Aged Care Report
- Property Report
- Sales Report

Lois Jones
Henrietta de Sa
Andrew Kruger
Slide Show
Andrei Magureanu

Guest Speaker

Peter Kenyon OAM

Awards presentations

Lois Jones &
Peter Kenyon

1 Minute Silence

Andrew Murfin

A moment of silence to be observed as a token of respect for the many members whom have passed on to eternal rest.

"Let not their labours be in vain. May we who are left carry on, with love, peace and harmony the good work which was the foundation of this Organisation and is reflected in its strength today."

Andrew Murfin invites Vice President, Candessa Ashbury to give thanks

Light Lunch to be served at the tables. The AGM will commence at 12.40pm

AGM

Registration for members only 12.40pm

Meeting resumes for all Retirees WA Members and staff only at 12.50pm

- **Apologies – not read**
- **Confirmation of minutes of Annual General Meeting 2023**

Business Arising

MOTION:

“That the minutes for the Annual General Meeting 2023 be accepted”

Moved:

Seconded:

“On the basis of the above motion I now sign these minutes as a true and accurate record of the Annual General Meeting for 2023

- **Appointment of Public Officer**

MOTION:

“That Andrew Kruger be appointed the Public Officer.”

Moved:

Seconded:

- **Financials**

MOTION:

“That the members receive the financial statements for the year ending 30th June 2024

Moved:

Seconded:

- **Membership Fees for 2025**

MOTION:

“The membership fees for the year 2025 be \$___.”

Moved:

Seconded:

- **Auditor appointment**

MOTION:

“The CEO to appoint Hall Chadwick as auditor for 2024-2025 financial year.”

Moved:

Seconded:

- **Disciplinary Committee**

To be presented to the Membership

- **Recommended changes to the Constitution**

MOTION:

“That, for the purpose of section 30 of the Associations Incorporation Act 2015 (WA) and for all other purposes, Retirees WA repeal its current Constitution and adopt the amended Constitution.”

Moved:

Seconded:

- **Board**

- **Conclusion**



MINUTES

Of The

ANNUAL GENERAL MEETING

Held At

**Pagoda Ballroom
Como**

On Friday, 15th September 2023



Meeting commenced at 10:00hrs.

Andrew Murfin OAM JP, the Master of Ceremonies welcomed all to the Congress.

Margaret Thomas, CEO & CFO did the Welcome to Country.

Andrew Murfin acknowledged Mr Geoff Baker MLA - Member for South Perth, Hon. Sophia Moermond MLC - Member for South West Region, Michael Huston - Head of Staff -Dr David Honey's office, Mr Simon Millman MLA - Member for Mt Lawley Representing The Premier Hon Roger Cook, Minister Punch and Minister Ellery, Stephen Price MLA, Councillor Mary Choy - South Perth Council, Jenny Seaton Curtin Radio, Peter Leighton T & Z Architects, Bernadine Brierty Bowa O'Dea, Andrew Dunjey Commonwealth Bank, Will Seath Seasons Funerals, Ross Fenn - Samson Homes, Gary Brandli - Samson Homes, Stephen Heathcote APX Law, Frank Pinner - Samson Homes, Mr Martin Clare, Graeme Wovodich Auditor, Jane Wovodich, Andrew Murfin OAM JP, Lois Jones - State President, Margaret CEO & CFO, Andrew Kruger - Facility Manager JBAC.

APOLOGIES : These were accepted but not read due to the number.

Hon Kate Doust, Rebecca Stephens MLA, Robyn Clarke MLA, Loraine Baker MLA, Yaz Mubarakai MLA, Hugh Jones MLA, Mark Folkard MLA, Hon Nick Goiran MLC, David Michael MLA, Mrs Jessica Stojkovski MLA, Ms Elizabeth Mettam MLA, Ms Jessica Shaw MLA, Hon. Peter Foster MLC, Ms Cassandra Rowe MLA, Mr Mark Armitage, Hon. Jackie Jarvis MLC, Hon. Simone McGurk MLA, Dr Katrina Stratton MLA, Mr Phil Marks Mayor of Belmont, Mr Grant Henley Mayor of Busselton, Mr Shane Van Styn Mayor of Geraldton, Mrs Lisa Munday MLA, Hon. Neil Thomson MLC, Mr Matthew Hughes MLA, Hon. Steven Martin MLC, Hon. Dr Antonio Buti MLA, Hon. Paul Papalia CSC MLA, Hon. Amber-Jade Sanderson MLA, Hon. Rita Saffioti MLA, Mr Basil Zempilas Lord Mayor, Hon. John Quigley MLA, Hon. Ayor Makur Chuot MLC, Hon. William Johnston MLA, Hon. Samantha Rowe MLC, Hon. Reece Whitby MLA, Ms Deb Hamblin Mayor of Rockingham, Mr Peter Kenyon CEO Bank of Ideas, Hon. Stephen Pratt MLC, Mayor Mark Irwin, Hon. Stephen Noel Dawson MLC, Mr Rys Williams Mayor Mandurah, Ms Merome Beard, Ms Caitlin Collins MLA, Ms Alison Kent MLA, Hon. Dan Caddy MLC, Hon. Donald Punch MLA, Mr Christopher Tallentire MLA, Mr Albert Jacob Mayor of Joondalup, Hon. Dr Steven Thomas MLC, Lisa O'Malley, Peter Rundle MLA, Hon. Colin Stephen de Grussa MLC, Nita Sadler, David Sadler, Hon. Tjorn Sibma MLC, Lenard Sturcke, Mr Kevin Michel MLA, Hon. Martin Aldridge MLC, Hon Alanna Clohesy MLC, Pauline Denton, Noel Daniels, Fay Tyak, Helen Ingram, Margaret Luk, Nina Tokas, Brian Mathlin, Margaret Bower, Max Leard, Helen Richards, Elizabeth Verrills, Hon. Donna Faragher MLC, Hon. Klara Andric MLC, Mrs Jean Clare, Mr Ronald Love MLA - Member for Moore, Leader of the opposition

Lois Jones lead the floor in singing the National Anthem.

Andrew invited Lois Jones, State President to give her report.

PRESIDENT'S ADDRESS – Lois Jones

Quote : “Did you all enjoy the spectacular day at Ellenbrook’s Branch, Christmas in July, what a day we had, thank you to all Ellenbrook members for all your hard work. By now most Branches have conducted their Annual General Meetings and I would like to wish and thank, all the members who put up their hands to take a position on the Committee, in making their branch an exciting meeting place for people to combat the loneliness so many are suffering, and for working so hard to increase the numbers of members for Retirees WA. by organising outings, guest speakers or just to have a friendly chat and cup of tea.

As you are all aware one of the positions on the Committee is having a Delegate these members meet every 3 months, at our Head Office and the knowledge they gain, by voicing what is concerning their Branch, they find they are not alone and all branches have the same highs and lows, but together through communication they can be sorted, and so often are, by just attending.

Our Branches are all putting together their calendar of events for the coming year and through communicating with each other, Members look like visiting many exciting venues.

I would also like to welcome our newest Branch South Perth they formed just two months ago, and I know they have lots of interesting outings planned.

Retirees WA is facing a very exciting new chapter in its history, we have moved our office to our state of the art new Aged Care Facility building in Salters Point, and what a challenge that has been for the staff at Retirees WA, they must all be congratulated for getting the move done so smoothly.

I would like to take this opportunity to thank one of our Board Members for the many years she has given to Retirees WA, Jill Pugliese your knowledge and expertise of all aspects of Retirees WA will be sorely missed.

There are many people I wish to thank this year from the building of the new Aged Care Facility Frank Pinner and his team we are indeed fortunate to have had you steering the build through such hard times, thanks Frank.

Our CEO and CFO Margaret, what can one say about a person who has always put Retirees first and through all the difficult times has always found the correct solution for the betterment of Retirees WA. Thank you Margaret.

I would also like to give my thanks to Andrew Kruger and the staff at Joseph Banks Aged Care Facility and for the staff who will be transitioning to Salter Point. I am glad to say that it has not been such a difficult year with the pandemic, but I know Andrew has worked very hard to bring Salter Point to fruition.

The staff at Retirees WA, you are the best, and this year your working conditions sometimes have been a bit chilly to say the least, but you have always continued to work through these difficulties with utmost professionalism. Thank you to you all.

Of course, Retirees WA would not work so well without a band of volunteers who support all of us, from the office reception to our bus drivers and many more behind the scene at the branches. Thank you all.

My fellow Board members thank you for supporting me over a very difficult year and giving Retirees WA your time, loyalty and dedication to the task at hand every meeting. Thank you.” Unquote

Andrew Murfin thanked Lois for her report and called upon Margaret Thomas to present her report.

CHIEF EXECUTIVE OFFICER & CHIEF FINANCIAL OFFICER'S REPORT– Margaret Thomas

Quote: “We have reached 91 years and all 5 parts of RWA are still going strong.

Let me tell you about the year that was.

Retirees WA has leased the building at 915 Albany Highway in East Victoria Park as its head office since 2005 and this building has served us well, however the owners want to use it for something else and our lease was up on 30th June this year. We were aware that they didn't plan to renew it and always intended to build our own office and save \$120,000 per year. We have been so appreciative of the extra 2 months they gave us but had to move.

The aged care facility at Salter Point consists of 120 beds, allied health, a gym, salon, coffee shop and all the other things associated with aged care. It takes up 2 floors and is a very impressive and huge structure.

On a small part of the third floor, you will now find head office. It was a huge task packing up 18 years' worth of office “stuff”. Then the lifts, which are finished, didn't get commissioned by Otis when they were promised SO – our builder had a metal basket constructed and craned all of our furniture over a section of the roof and onto the balcony. We still don't have a lift although it is expected on the 20th of this month, and we are getting fit running up 3 flights of stairs every day but the offices are absolutely stunning and we are loving working there. I'm also loving the huge saving. We don't enter the facility at all as it is still a building site and even when it is finished, staff will go in the front door and into the lift near the front door. We look forward to showing you and hope you will visit us and see our facility and offices when it opens, probably in January 2024.

Membership of a senior's organization is very important because it gives us a voice and older people need a voice, particularly when we lobby for something. Our wonderful politicians are even more wonderful when they know there are a lot of votes in it so the more members, the more power we have. We only charge \$40 which does not cover the cost of membership when you consider staff, overheads and insurance, however it is worth us subsidizing it for the good of all seniors in this state.

Our branches, run by incredible and selfless volunteers, provide support to our members, keeping them socially engaged and providing friendship and fun. They do all sorts of fun things but even if it was just meeting for a cup of coffee and a chat, it is invaluable to that lonely person.

For those holding a position in a branch, I'm sure you sometimes think it is a lot to do but you make such a difference, and you will never know how much you have helped. This is what Retirees WA is all about.

Our social outings calendar, using our bus continues to be much sought after and the trips are so popular they fill up very quickly. Thank you to Jim, Gary and Dianne, our volunteer bus drivers who give so much pleasure to so many people.

We have a wonderful partnership with most of the funeral directors in this state.

What does RWA do? The administration of the funeral – including advertising, meeting the client to explain the process and the contract, signing them up, collecting the money and then paying the funeral director after the funeral has been

held. RWA carries the cost of administration for no return as we believe it an essential service to our members.

What do the Funeral Directors do – they give our members the most wonderful and heavily discounted funeral possible. What a gift – the people who receive this gift genuinely need it and just cannot afford to have a prepaid funeral without this discount. We have been doing this for nearly 90 years and I have never heard a single complaint.

Retirees WA manage 18 retirement villages between Busselton and Geraldton; some own some and some are joint ventures. Our building program is ongoing. We never stop. We all know there is a huge shortage of housing in this state, and we are doing our bit. Since I became CEO, we have built 84 units in Canning Vale and 24 out of 41 in Bluff Point Geraldton. The 24 units in Geraldton are occupied and the remaining units which have started construction and even those that haven't started are all sold with a waiting list. Retirement village living is a way of life that seniors love with the benefits of friendship, security and much cheaper living costs.

We have a beautiful, aged care facility in Canning Vale called Joseph Banks. It opened in 2006 and we later added another 20 beds on the second floor over the car park. Andrew Kruger, the Manager of that facility, will tell you about it shortly. It is a difficult industry and we are so fortunate to have Andrew and his team, who always meet all of the objectives, compliance and standards required in aged care.

Now to the second 120 bed aged care facility we are building at Salter Point. It has been the hardest building my husband Frank, with over 50 years' experience has ever built due to the materials shortage, trades shortage and cost blowouts which the whole building industry has experienced, and which is why builders have gone into receivership in unprecedented numbers. I am so proud that we are doing it and we will finish this building in approximately 8 weeks. To give you an example of the cost flow analysis, Rider Levett Bucknall, independent Quantity Surveyors priced this building at \$33m when we started and recently costed it at \$41,875,400. That is why, for the last 18 months nearly all aged care providers have put their projects on hold indefinitely, cancelling their funding applications and architect contracts. I am going to invite our builder to tell you a little more about this project shortly.

I will finish by presenting to you our financial statements for June 30, 2023. There are some copies on your table and after this meeting they will be available on our website. The main things you want to know are that we made a surplus of \$1,017,602 and the reason for the decrease in assets is due to the way they now value retirement villages, being what you charge as deferred management fees and not what land and buildings cost. I am happy to take any questions or please feel free to send me an email at any time.

Some people say that you don't have to thank your staff because they get paid. We have incredible staff and they work beyond their pay level so I want them to know how much they are appreciated. Henrietta and Jenny look after membership and funeral fund, social club outings and organizing events, Donella and Dhanushka do our Finance, Andrei sells everything we have for sale, including units that we haven't even built and our property team – Ronnie, Elizabeth Ann, Anja and Saskia look after the administration and maintenance of 18 retirement villages. In addition, they packed up and unpacked an entire office while still doing their other work. I thank them and appreciate them every day.

Overseeing all of these parts of this organization is our Board. It takes courage to borrow \$35m to build an aged care facility and they have courage in droves. I thank

all of our Board Members and our very hard working President Lois Jones for their stewardship of this great Organization.

I would now like to invite Frank Pinner, our builder to tell you a little about the building in Salter Point and take questions.” -Unquote

Frank Pinner, introduced himself and said that the construction company that he operates is called Samson Homes. It has been an absolute privilege for RWA to give them the opportunity to build and construct a state-of-the-art building. When finished the building will be the best looking building in Perth and will be absolutely stunning. The people responsible for the building is T&Z Architects, Peter Leighton who is here today, the construction team of Samson Homes who have done an incredible job on a very difficult building. He thanked Andrew Dunjey, from the Commonwealth Bank who processed claims very quickly in very difficult times. The builder said that he has been in the industry for over 54 years and this has been the most difficult period in his life. Material had to be purchased and paid for 3 months in advance. He had to change the design criteria due to unavailability of material. Across the board material and labour costs increased and had to do some changes. We have kept the cost down on the building. Thanked Retirees WA again for giving Samson Homes the opportunity to build on their behalf.

Andrew Murfin thanked Margaret and Frank for their report and hard work. A slide show on the building was viewed by all.

Andrew introduced Andrew Kruger, who was invited to present his Aged Care report.

Quote: “Now, some folks might say that tending to the elderly is as easy as mustering a herd of cats in a thunderstorm. But I beg to differ. Aged care is a bit like trying to teach a squirrel to square dance; it's a delicate balance of patience, wit, and just a touch of playfulness.

5-Star ratings system:

The Aged Care Quality and Safety Commissioner rated Joseph Banks at **4/5 stars**. This rating places us on the top 82% of the aged care facilities in Australia. An outstanding effort by the JB Team, and my sincere gratitude to their extreme dedication, meeting all the needs for our Consumers in the ever-changing environment.

Changes in Aged Care prompt by the Royal Commission:

1. The Australian National Aged Care Classification (**AN-ACC**) was introduced a year ago, and we needed to put in place procedures to manage the beast. The following new regulation:
 - a. Classifying all the Residents under 13 categories and get assessed on a regular basis.
 - b. Provide 200 Care minutes per Consumer per day – these care minutes is expected to increase to 215 minutes next year.
 - c. Having Registered Nurses 24/7 onsite to assist the Resident – this was not a big change for JB as we have been doing this for

the last 7 years. What is new, is we have to report on every minute we fail maintain the regulation.

2. The Commissioners demands a strengthening of the **board's governance** in monitoring the Aged Care risk profile. This will have an impact on our board's responsibility, to minimise risks, and act on increasing negative quality indicators. Residents will form of an advisory committee by interacting with the board, starting the 1st December 2023,
3. The last 18 months the Commissioner required **QFR Quarterly** Financial Reports covering such details as workforce direct care minutes/cost for RN, EN, Carers and lifestyle assist.

Finances

1st CAPITAL

In order to keep a well-presented facility, we must replace old equipment, upgrade technology, and maintain good preventive maintenance on the buildings.

Capital expenses:

- Up to June 2023, JB has contributed \$7,031 million toward Salter Point, with total spending \$37,199 million, which Margaret our CEO elaborated on earlier.
- Big item equipment spending at JB was replacing the hot-water system \$10,000, initial cost towards eCase \$15,000, replacing furniture in the dining and living room was more than \$72,000 – this brought the total capital spending on \$158,000. (We also want to thank the board for approving the old furniture donation to Winnies, 18 tables and 173 chairs - appreciate)

In the financial year 2023 Joseph Banks "Bonds/Refundable Accommodation Deposit" (**RAD**) totalled \$23,185 million (Jun 2022 totalling \$20,995 mil). JB increased our RADs with 12% and this should generate another \$3 million in reserves for JB over time.

2nd PROFITABILITY

Income

Under AN-ACC we maintained an average income of \$220 per Consumer per day for 2023. This is an 15.34% increase compared to 2022.

Expenses

Staff cost increased by 12.40% in 2023. The major cost in Aged Care will always be labour totalling 64% (2021 - 61%) of our expenses. Establishing the new changes as per the Royal Commission, increased our legal costs, as well as the need to invest in other professional assistance.

Staffing:

During the year we replaced 4 senior staff members, including the CNM. We also had to create a new position called CCC (Clinical Care

Coordinator). Most of her workload is keeping an IMS up to date to report on the Commissioner's new regulations.

The high staff turnover brought new challenges in depleting our knowledge base. By introducing a Champion's carers training module, we went back to the basics: Manual handling, Activity of Daily Living, and the Commissioner's favourite, Excellence in Dining. The training already re-established the high-quality care we are renowned for.

It will be appropriate to thank my staff for the excellent, demanding, hard and many times unappreciated job they do.

New Project:

1. We are implementing eCase, an electronic clinical, admission, and accounting system. Leaving paper base documentation and move to a paperless environment. This project will cost JB and Salter Point more than \$700 000 in the next 5 years.
2. Getting Salter Point, as an Aged Care Facility established, will take all the resources we can put our hands on. Wish us well.

So, **for** the esteemed board members, as we navigate the waters of aged care, let's do so with a twinkle in our eyes, a chuckle in our hearts, and a nod to Mark Twain's wisdom. After all, as he once said, "Age is an issue of mind over matter. If you don't mind, it doesn't matter." Here's to the pursuit of a little more laughter and a lot more heart in the journey of caring for our seniors." - UnQuote

Andrew Murfin thanked Andrew Kruger for his report and called upon Andrei Magureanu, to present the Sales report.

Quote:"I usually don't like to be getting too personal while presenting reports, however I have a short story that I'd really like to share with you.

One day, I was video calling my mom, who is in Romania. And shortly after she picked up, she made a comment... she said: "You look very happy. What is happening in your life?" And I didn't realize it then and there, but that call came just after closing a sale for one of our units. And not just any unit, but the last unit available on the market at that point in time.

Which means that for a split second this year, there was not one single unit managed by Retirees WA available on the market. This was a nearly utopian goal of mine, that brought me a tremendous amount of joy when accomplished, and I really felt like sharing this with you.

Now, back to our numbers, I'm proud to announce to you that since the last AGM we managed to settle a total number of 21 units, plus 3 more that are currently under offer and will be occupied shortly.

This does not include the 5 units that we still need to build in Geraldton, that have already been sold of the plans, and we are aiming to complete next year.

To sum it all up, it has been another great year for the Sales Department, and I want to thank everyone who played an amazing role in achieving our goals.

Thank you, Margaret Thomas, for all the support and guidance you've provided every time I knocked on your office door. And I also want to thank you in advance, because that will happen again for sure in the future.

Thank you, Frank Pinner, for all the hard work you are putting in. We all know it's not easy. I just wanted to reassure you that the little spark you are seeing right now is indeed the light at the end of the tunnel.
Thank you, all the staff at Retirees WA. None of this could have been accomplished without you."-Unquote

The Property slideshow was played.

Andrew Murfin thanked Andrei and introduced Martin Clare, Guest Speaker to the Congress.

Martin started his singing career as a lead soloist at 8 for the UK boys choir and as Soprano until the age of 13. In 1970 his family moved to Perth and he was the principal tenor with WA Opera Company. He then went on to be the President of the Perth Band Association for many years. Martin entertained the Congress singing a few Opera songs.

Andrew Murfin called on Lois Jones & Martin Clare to present an award.

Lois Jones read the citation of the Life Membership Award of the Organisation.

LIFE MEMBERSHIP

Stanley Mc Farlane

It is with great pleasure I present this Retirees WA Life Membership Award today, to a person who has a crazy sense of humour. He joined Retirees WA's Tuart Hill Branch on 23 March 2016.

He took on the role of Branch Treasurer in 2017 and is the Treasurer of the branch to date. He does a fantastic job and introduced the branch to online banking.

He is also on various committees outside of Retirees WA

In 2017 he became a member of the Retirees WA Board, a position he still holds, and is a very active member of the Board.

Stanley Mc Farlane, it is with much pleasure that I ask you to come to the stage to receive your Life Membership to Retirees WA Incorporated, in this our 91st year.

The certificate and Life Membership badge was presented to Stanley Mc Farlane by Martin Clare.

Andrew Murfin thanked Martin Clare for his rendition and requested all to observe a minute silence for all those members who have gone to their heavenly aboard.

Retirees WA's Vice President, Candessa Ashbury gave a vote of thanks to the distinguished guests and members for coming and to Andrew Murfin who conducts the AGM.

Andrew thanked Martin and handed the microphone back to him to entertain the Congress while they have their light lunch.

BREAK FOR LIGHT LUNCH (11:25hrs)

Meeting Resumed for Retirees WA Members and Staff (12:24pm)

President, Lois Jones presided over the meeting.

- APOLOGIES:
Acknowledged but not read.

- CONFIRMATION OF 2022 ANNUAL GENERAL MEETING MINUTES:

MOTION:

Moved: Arnold Davies
Innaloo Branch

Seconded: Janice Garwell
Melville Branch

“The minutes for the Annual General Meeting 2022 be accepted.”

CARRIED UNANIMOUSLY

- APPOINTMENT OF PUBLIC OFFICER:

MOTION:

Moved: Dorothy Cornell
Ellenbrook Branch

Seconded: Judith Edwards
Midland Branch

“Margaret Thomas, CEO/CFO be appointed the Public Officer for 2023 - 2024 as stated in the RWA constitution.”

CARRIED UNANIMOUSLY

- FINANCIALS:

MOTION:

Moved: Margaret Thomas CEO/CFO

Seconded: Lynn Merigan
Ellenbrook Branch

“The members receive the financial statements for the year ending 30th June 2023.”

CARRIED UNANIMOUSLY

- MEMBERSHIP FEES 2024:

MOTION:

Moved: Arnold Davies
Innaloo Branch

Seconded: Lucien Datau
Joondalup & Northern Districts Branch

“The membership fees for the year 2024 remain at \$40.”

CARRIED UNANIMOUSLY

- AUDITOR APPOINTMENT:

MOTION:

Moved: Margaret Thomas CEO/CFO **Seconded:** Jill Pugliese
Tuart Hill Branch

“The CFO to appoint John D Pascoe, FCPA as auditor for the 2023 - 2024 financial year.”

CARRIED UNANIMOUSLY

➤ DISCIPLINARY COMMITTEE

This panel for 2023-24 comprises of:

Andrew Murfin OAM JP
Neil Hartley
Lois Jones
Kathryn Russell
Judith Edwards

➤ ELECTION RESULTS

We did not have to go to a ballot this year as the number of those applying for board positions were the same as the positions available. The President presented the members of the Board to the AGM.

Lois Jones – President
Candessa Ashbury – Vice President
Judith Edwards, Board Member
Stanley Mc Farlane, Board Member
Nita Hart, Board Member
Tony Santoro, Board Member
Brian Mathlin, Board Member
Danuta Newman, Board Member
John Hyde, Board Member

The members of the Board were asked to stand and were congratulated by the AGM.

There being no other business, the meeting closed at 12:30p.m.

.....
STATE PRESIDENT

.....
CHIEF EXECUTIVE OFFICER



Advance Australia Fair

Australians all let us rejoice,
For we are one and free;
We've golden soil and wealth for toil;
Our home is girt by sea;
Our land abounds in nature's gifts
Of beauty rich and rare;
In history's page, let every stage
Advance Australia Fair.
In joyful strains then let us sing,
Advance Australia Fair.

Beneath our radiant Southern Cross
We'll toil with hearts and hands;
To make this Commonwealth of ours
Renowned of all the lands;
For those who've come across the seas
We've boundless plains to share;
With courage let us all combine
To Advance Australia Fair.
In joyful strains then let us sing,
Advance Australia Fair.

Thank you for joining us today.

**We hope to see you again next year as
we celebrate our 93rd
Annual Congress on the
20th September 2025.**

